

We are looking for a Unity Programmer (m/f/d)!

We are [Salmi Games](#), an independent game studio located in Munich, Germany. We are working on multiple VR projects (including [Sweet Surrender](#) and several unannounced projects). We are looking for a Programmer to help us ramp up a music-focused VR project and complement our existing programming team.

You would be working closely within a small team of experienced developers, designers and artists to flesh out the core experience.

This is an ideal opportunity for a recent graduate or a junior programmer. We encourage candidates from all backgrounds to apply. Diverse voices make our studio better.

Start Date: Q1 2023

Your tasks:

- Implementing new gameplay features
- Address VR-specific challenges (comfortable interactions, UX, performance)
- Working with our artist to integrate models, scenes, visual effects and animations
- Taking on technical challenges and finding your own solutions

Your profile:

- Experience with the Unity Engine
- Strong knowledge of C#
- Experience using version control (we use GitHub)
- At least one of the following:
 - Experience in VR
 - Experience with UX
- Able to communicate well in English (written and verbal)
- Excellent people skills and a kind approach to working with others
- Germany-based (Munich-preferred but remote possible for strong candidates)
- Bonus: you play an instrument or are a musician

What we offer:

- Mentorship and guidance
- Fair wages
- Balanced quality of life (no overtime)
- A positive and welcoming work environment
- Remote-friendly culture

To apply, please send an e-mail to contact@salmi.de with:

- Your CV
- Examples of your work that demonstrate your coding skills
- A short paragraph in English about why you'd be a good fit

Our process:

- We will let you know if you've made it to stage 2 or not (within 2 weeks)
- Stage 2 is a video call with 1-2 people from the team to better understand your experience, personal goals and what you could bring to the company
- Stage 3 will be a deeper, more technical discussion with further members of the team
- Finally either an offer will be made or feedback will be shared

Our culture:

We are an open, friendly team that welcomes people from all cultures and backgrounds. Our values are built around respect, openness, honesty, responsibility, fairness and always challenging ourselves.

We have a remote-friendly environment while still having an office (in Munich). We generally encourage new joiners to come more often to the office. The whole team generally meets once every 6 weeks for a physical workshop/review day.